



**WISCONSIN RAPIDS  
PUBLIC SCHOOLS**

**BOARD OF EDUCATION MEETING MINUTES**

John A. Krings, President  
John Benbow, Jr.  
Troy Bier  
Larry Davis  
Julie Des Jarlais  
Sandra K. Hett  
Katie Medina

July 11, 2022

**REGULAR BOARD OF EDUCATION MEETING**

LOCATION: District Board Office, 510 Peach Street, Wisc. Rapids, WI 54494  
Conf Rm A/B

TIME: 6:00 p.m.

BOARD MEMBERS PRESENT: Troy Bier, John Benbow, Larry Davis, Julie Des Jarlais, Sandra Hett, John Krings, Katie Medina

ADMINISTRATION PRESENT: Ed Allison, Craig Broeren, Steve Hepp, Aaron Nelson, Brian Oswald

President John Krings called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call

Public Comment

None.

Special Recognition

President John Krings presented special recognition on behalf of the Board to retirees Colette Altmann, Susan Morzewski, Molly Murphy, and Lori Waterson. Special recognition was also presented to Adele Winton, Grade 2 Teacher at Woodside Elementary, for her heroic efforts to save a student from choking in May, 2022.

Approval of Minutes

**Motion by Troy Bier, seconded by Larry Davis to approve regular Board of Education meeting minutes of June 13, 2022 and special Board of Education meeting minutes of June 29, 2022. Motion carried unanimously.**

Committee Reports

A. Educational Services Committee – July 5, 2022. Report given by Katie Medina.

Ms. Medina reviewed the following consent agenda items brought before the Board through the Educational Services Committee, and asked if there were any motions to be held:

- ES-1 Approval of assuming responsibility for the operation and oversight of Lincoln High School Hockey beginning with the 2022-23 season.
- ES-2 Approval of the pupil academic standards as presented.
- ES-3 Approval of a modification to the 10-Year Facility Plan as well as approval to expend \$300,000 from Fund 46, and accept the Legacy Foundation Grant in the amount of \$1.2 million dollars for the completion of the \$1.5 million dollar Woodside Outdoor Play, Learning, and Activity Center Project.

**Motion by Katie Medina, seconded by Larry Davis to approve consent agenda items ES 1-3. Motion carried unanimously on a roll call vote.**

Ms. Medina provided updates and reports on:

- In August, 2022, the Committee will be presented with an Achievement Gap Reduction (AGR) end-of-year report containing information on the schools' implementation of AGR contract requirements, performance objectives, and success in attaining the objectives.

**Motion by Katie Medina, seconded by John Benbow to approve the balance of the Educational Services Committee report and minutes of the July 5, 2022 Educational Services Committee meeting. Motion carried unanimously.**

B. Business Services Committee – July 5, 2022. Report given by John Benbow.

Mr. Benbow reviewed the following consent agenda items brought before the Board through the Business Services Committee, and asked if there were any motions to be held:

- BS-1 Approval of the 2022-23 school year annual insurance premium payment in the amount of \$390,494.00 from the District Insurance Budgets.
- BS-2 Approval of the proposed 2022-23 school supply bids.
- BS-3 Approval of the proposed changes to Board Policy 830.1 – Facility Use Policy for The Performing Arts Center for first reading.

**Motion by John Benbow, seconded by Katie Medina to approve consent agenda items BS 1-3. Motion carried unanimously on a roll call vote.**

Mr. Benbow provided updates and reports on:

- Various invoices, bid specs, and purchase orders; an auditor engagement letter to the Board; and savings realized from a contract in place with Blocks.

**Motion by John Benbow, seconded by Katie Medina to approve the balance of the Business Services Committee report and minutes of the July 5, 2022 Business Services Committee meeting. Motion carried unanimously.**

C. Personnel Services Committee – July 5, 2022. Report given by Sandra Hett.

Ms. Hett reviewed the following consent agenda items brought before the Board through the Personnel Services Committee, and asked if there were any motions to be held:

- PS-1 Approval of the professional staff appointments for the 2022-23 school year of Alexandra Tomlin-Dodd (Teacher – District), Joanna Carman (Teacher Intern – Lincoln), Nelson Bricco (Teacher – Woodside), Teresa Bodwell (Teacher/OT – District), and Chelsea Kelly (Teacher – Grove).
- PS-2 Approval of the support staff appointments of Rasim Aliu (Custodian – District), Dan Anderson (Custodian – Mead/Howe), Carole Pfahning (Curriculum Secretary – District).
- PS-3 Approval of the professional staff resignations of Janice Heyroth (Teacher – Howe), Morgan Renfert (Teacher – Grove), MaKayla Cywinski (Teacher – Woodside), and Stefanie Tryba (Teacher – Washington).
- PS-4 Approval of the support staff retirement of Anna Killian (Curriculum Secretary – District).
- PS-5 Approval of the professional staff base wage increase for starting teachers with no experience to \$43,000 and an increase for starting teachers with no experience and who hold a master's degree to \$48,000, effective for the 2022-23 school year.
- PS-6 Approval of a 4.7% wage increase to the following employee groups: Psychologists, Athletic Director, Food Production Coordinator, Food Services, excluding cashiers, School Nurses, Computer Technicians, PAC Director, PAC Assistant Coordinator, Network Manager, Systems Manager, Instructional Software Support, Confidential Secretaries, Custodial and Maintenance, AV Coordinator, and Office/Clerical and Aide Support Staff, excluding noon duty aides, effective July 1, 2022.
- PS-7 Approval of moving the Lincoln High School principal secretary position from \$1.00 above base to \$2.00 above base effective on July 8, 2022.
- PS-8 Approval of \$15.00 per hour for cashiers, noon duty aides, and van drivers.
- PS-9 Approval of a substitute hourly rate of \$15.00 for substitute van drivers, substitute custodians, and substitute food service workers.
- PS-10 Approval of a one-time stipend for the 2022-2023 school year of \$1,500.00 for Kirsten Johnson to manage the Common School Fund and District-wide subscription ordering.

- PS-11 Approval of \$43,000 as the new base-wage calculator to be used with athletic and non-athletic co-curricular pay percentage rates to calculate wages for District coaching and advisor positions beginning with the start of the 2022-23 school year, with the exception that coaches and advisors currently employed in a position prior to the 2022-23 school year shall maintain the wage received in the 2021-22 school year, so long as they maintain continuous employment in the coaching or advising position and the 2021-22 wage rate is higher than the wage calculated in the 2022-23 and thereafter.
- PS-12 Approval of the addition of a lead teacher position for The Bridge program starting in the 2022-2023 school year.
- PS-13 Approval of the addition of a supervisory aide position for The Bridge program starting in the 2022-2023 school year.
- PS-14 Approval of a one-time \$2,000.00 stipend for the lead teacher of The Bridge program for the 2022-23 school year.

**Motion by Sandra Hett, seconded by Troy Bier to approve consent agenda items PS 1-14. Motion carried unanimously on a roll call vote.**

**Motion by Sandra Hett, seconded by Larry Davis to approve the balance of the Personnel Services Committee report and minutes of the regular July 5, 2022 Personnel Services Committee meeting. Motion carried unanimously.**

Agenda Referrals/Information Requests

None.

Legislative Agenda

Troy Bier shared the following information:

- The federal Keep Kids Fed Act has been signed into law and extends several pandemic-era school nutrition waivers which were set to expire on June 30, 2022. The 2020 waivers provided school food programs with more flexible nutrition requirements that helped them combat supply shortages, offer options such as “grab-and-go” meals, and provided higher than normal reimbursement rates for meals as well as allow school food authorities to provide free school meals to all students regardless of family income. The new Act continues many of the earlier flexibilities and provides schools, summer meal sites, and child care food programs with extra resources to continue serving children through the 2022-23 school year and respond to ongoing challenges tied to inflationary costs and supply chain disruptions.
- The Wisconsin Department of Public Instruction (DPI) released preliminary estimates of general school aid for the upcoming fiscal year. Of the state’s 421 school districts, 290 (68.9%) are estimated to receive more general aids than in 2021-22, while 126 (29.9%) are estimated to receive less and five will see no change. Three local factors can impact a district’s general aid: 1) property valuation, 2) enrollment, and 3) shared costs. The aid estimates do not include an anticipated \$742 per pupil categorical aid payment based upon a three-year rolling student membership count.
- The August election primaries are only four weeks away, and election information can be found on the “My Vote Wisconsin” website.

Bills

**Motion by Troy Bier, seconded by John Benbow to note June, 2022 receipts in the amount of \$13,591,020.07 and approve June, 2022 disbursements in the amount of \$7,319,177.75. Motion carried unanimously on a roll call vote.**

New Business

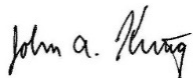
Employee Appointments, Resignations, and Retirement Requests

None.

Calendar

Calendar items were reviewed.

President Krings adjourned the meeting at 6:34 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk